

**Ministry of
Citizenship and
Multiculturalism**

Office of the Minister

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**Ministère des
Affaires civiques et
du Multiculturalisme**

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November 13, 2025

John Ecker
Chair
Ontario Heritage Trust
10 Adelaide Street East, 3rd Floor
Toronto, ON M5C 1J3

2025-26 Annual Letter of Direction

Dear Chair Ecker:

With my new responsibilities as Minister of Citizenship and Multiculturalism, I am writing to provide you with an addendum to the Letter of Direction that was sent on October 17, 2024. In addition to the previous Letter of Direction, I wish to include the following specific OHT priorities to further highlight Ontario's History and Heritage:

Drive Innovation and Value for Money

- Manage agency workforce with careful responsibility to stabilize expenditures and preserve long-term financial viability by:
 - strictly adhering to the hiring control parameters, including ceasing hiring for non-business critical and non-public-facing positions, including the use of consultants;
 - operating within a defined maximum workforce size (including consultants);
 - ensuring compliance with the Broader Public Sector Executive Compensation Act (BPSECA); and
 - enhancing productivity and efficiency by using technology wherever possible
- Provide to the Minister by October 1, 2025, the amended human resource policy, guideline or directive that adheres to the OPS in-office standard of four (4) days per week effective October 20, 2025, and five (5) days per week effective January 5, 2026, and work with your oversight ministry to address any office space constraints.

Public Events/Communications

- Explore opportunities to recognize, celebrate and commemorate cultural communities and their contributions to Ontario's history and heritage.

- Work with local municipalities and communities for commemoration support on events and projects relating to the recognition of the history and heritage of Ontario.

Recognition for Ontario Veterans

- Explore opportunities to recognize, celebrate and commemorate Ontario veterans and veteran-serving organizations for their contributions to Ontario's history and heritage.

I appreciate the OHT's continued work towards government-wide commitments and OHT specific priorities set out in the previous Letter of Direction. This work continues to be relevant and necessary and should continue.

As always, I would be pleased to discuss these priorities during our next meeting, and I look forward to hearing how they will be incorporated in the agency's ongoing operations for the remainder of the 2025-26 operating year.

My thanks to you, the Board of Directors, and all OHT executives and staff for the work they do to support Ontarians.

Should you have any questions, please feel free to contact Shannon Whitteker, Chief of Staff, Shannon.Whitteker@ontario.ca.

Sincerely,

A handwritten signature in blue ink, reading "G. McGregor".

Hon. Graham McGregor
Minister of Citizenship and Multiculturalism

Attachment: 2025-26 Letter of Direction (October 17, 2024)

c: Helen Chimirri-Russell, Chief Executive Officer, Ontario Heritage Trust
Nosa Ero-Brown, Deputy Minister, Ministry of Citizenship and Multiculturalism
Supriya Mahimkar-Patrick, Chief Administrative Officer/Assistant Deputy Minister, Corporate Management and Services Division, Ministry of Citizenship and Multiculturalism